

Hurst Castle Sailing Club - Current Plan 2025 & Development Plan 2026 - 2027 (AGM FINAL)

Current Plan - 2025	Development Plans 2026 & 2027
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Funds Allocated - £29K

Funds Allocated - £56K & £25.5K

Rear Commodore Sailing

1. Sailing Activities

a) Programme

Take account of comments and suggestions from members made in 2024 member survey.	Trial more Saturday events including 'Push the Boat out' to widen participation. New race formats. More Pontoon starts.
Promote wider involvement of active sailors in volunteering for Duty Rota via incentives, training and direct personal approach.	Develop on-line system for managing the Duty Rota and Boat hire bookings once new website established
Maintain contact with other local clubs.	

b) Junior

Review recruitment to and operation of the Junior Sailing Group to identify any changes required.	Need to 'refresh' membership with new junior participants, particularly girls.
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c) Racing

Incorporate ideas from 2024 member survey re Weekend Events etc.	Evaluate 2025 trial of new race formats, informal pontoon starts, informal Monday evening racing and 'Push the Boat Out' initiatives.
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d) Training & Development

Review use of external Junior Sailing instructor. Seek club members willing to become involved in instructing juniors. Further develop roles and involvement of parents in support of co-ordination, assistant Dinghy Instructors and arrange for training where required.	Continue to review options for in-house or external instruction for Junior Sailing.
Continue providing support and training for beginners and improvers.	Establish long-term contingency for adult training and support whether in-house, on-site (external instructor) or off-site through links to an external organisation

e) Pottering

Establish Pottering Management Group for local potters. Continue liaison with KYC on longer distance potters and incorporate more food/social elements to encourage participation, where appropriate.	
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f) Cruising

Maintain cruising programme.	Consider links with other clubs
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2. Sailing Equipment

a) Club Dinghies & Kayaks

£ tbd following membership survey in 2024

Review fleet usage and consider changes to the fleet according to demand and condition of craft, particularly Kayaks.	Review and adjust composition of fleet based on usage and membership demand.
Review booking system and promote use of fault logging.	Develop on-line booking system for booking club boats when new website established
Maintain fleet as necessary and consider a club boat maintenance team.	Replace equipment as required in-line with agreed budget
Review charges in 2025.	
Encourage use of club boats through newsletters.	

3. Support Boat Activities

a) Instruction

Review the needs in supporting the club programme and arrange instruction.	
Review availability of support boat instructors. Consider the need for an RYA certified power boat instructor.	Establish long-term plan for Support Boat training/instruction whether in-house, on-site (external instructor) or off-site with (local?) registered training centre?
Seek members to join the support boat team and arrange instruction. Amend the support boat register to meet the ongoing programme.	

4. Support Boat Equipment**£3.5k****2025 net £5,000 2026 net £4,500**

Necessary repairs and replacement plus new engine Jaffa 2 - £3.3k trade in cost.	Budget and aim to replace outboard engines 1-1.1/2 yrs before end of warranty (6yr Saracen, 5yr Jaffa1) New Saracen Engine in 2025 est cost £8,000 less £3,000 resale. New Jaffa1 Engine in 2026 est cost £5,750 less resale £1,250
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Vice Commodore**5. Club Administration**

<p>Oversee the introduction of New Ways of Working agreed by the general committee in the following areas:-</p> <ul style="list-style-type: none"> a) Current and Development Plans - established b) Issues Register - Top 10 presented 6 monthly c) New meeting schedule for general committee - 2025/26 d) New meeting schedule for Flag Officers - 2025/26 	Continue to review and implement changes that ensure the general committee and Flag Officers operate in the most efficient and effective way.
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6. Website Steering Group**£6.5K****£2.5k & £2.5K**

Appoint a new Chair of the Website Steering Group to deliver the website. Having Implemented the recommendations approved by the general committee by end of February 2025. Ensure that the visual appearance of content from various devices is working updating and adding new content quickly; updating by flag officers and their content editors are all working effectively.	Having delivered Phase 1 of the improved website start specifying Phase 2 with an emphasis on exploiting and simplifying additional Club processes using the new technology included in the Website. Exploit opportunities to link established App's available to improve communication and effectiveness of adminstartion tasks. EG Communities on WhatsApp
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Commodore**7. Club Administartion**

Implement actions and changes as identified in general member feedback and any review of the club.	Implement actions and changes as identified in general member feedback and any review of the club.
Continue maintenance of equipment/club admin structure /buildings identified in 3 Year financial plan. Consider if changes or updating are needed.	Continue maintenance of equipment/club admin structure /buildings identified in 3 Year financial plan. Consider if changes or updating are needed.
Review club polices in accordance with good practice and relevant RYA guidance.	Review club polices in accordance with good practice and relevant RYA guidance.
Review continuing appropriateness of Club Rules and propose changes to AGM as required.	Review continuing appropriateness of Club Rules and propose changes to AGM as required.
Consider how well the club and its committees are doing (1) on diversity and (2) recognising and catering for people with special needs or disabilities.	Implement any recommendations arising from review completed in 2025
Review Committee effectiveness in 2025 as we did not get around to this in 2024. There are many ways we could approach this and I would want to ensure that any review encourages constructive comment from all concerned rather than being a box ticking exercise. Implement any recommendations arising from review.	Review and take action in light of 2025 results

8. Membership Recruitment

Monitor membership numbers and consider recruitment. New website to be launched, banner advertising club, other actions to be implemented.	Review and take action in light of 2025 results
Seek feedback on satisfaction from members through newsletters and Committee members talking to members. Consider if changes are needed. Consider having a membership wide survey and/or having quick polls or questions on WhatsApp (suggested at RYA conference)	Review and take action in light of 2025 results
Evaluate the results, if any, of more active recruitment	Review and take action in light of 2025 results
Continue to encourage family membership and junior sailing	Review and take action in light of 2025 results

9. Volunteering

Maintain and enhance volunteering ethos in club including: recognising contributions both collectively and individually. Extend awards and 'thank you' to encourage volunteering, hold events for volunteers	Review and take action in light of 2025 results
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10. Communications & Community Links

Review WhatsApp group usage, act if necessary. Investigate further use of social media communication.	Review and take action in light of 2025 results
Maintain links with RYA and local clubs	Review and take action in light of 2025 results
Consider ways to inform community of our activities e.g. through press releases. Find a volunteer PR/Press Officer if possible	Review and take action in light of 2025 results
Extend outreach through inviting members to bring guests to club activities where suitable and where we have capacity.	Review and take action in light of 2025 results
Maintain and enhance productive relations with other clubs and RYA. Attend RYA conference and other relevant RYA events. Several local sailing clubs hold annual receptions to thank volunteers and invite local dignitaries, businesses, charities and other commodores. We did this many years ago. The New Committee may wish to revive this in 2025 or a future year to help raise the club's profile.	Review and take action in light of 2025 results

11. Environmental/sustainability/conservation Awareness £0.5k

£0.5k & £0.5k

Keep the heading "Environmental Impact Reduction" to all HCSC committee agenda to reinforce our commitment to reducing the club's impact. Communicate environmental statements and decisions to the membership.	Introduce a plan by the end of 2025 to reduce our Environmental Impact:- 1. reducing power and water use from the 2022 level; 2. boiler replacement option plan; 3. reduction in clubhouse waste; 4. members impact locally.
Keep active watch of developments regarding the Hurst Spit to Lymington coast strategy. Involve members and work with other stakeholders as appropriate	Review and take action in light of 2025 results
Communicate to members local environmental concerns, by inviting knowledgeable speakers and through our links and information gained from the RYA and the Solent Protection Society.	Review and take action in light of 2025 results

12. Inclusion and Diversity

Consider whether there is anything we as a club could or should do to enable members to continue sailing when age, infirmity or disability makes it hard for individuals to sail unaided	Implement any recommendations arising from review completed in 2025
Consider whether there is anything we as a club could or should do to make club more appealing to people from minority or disadvantaged backgrounds	Implement any recommendations arising from review completed in 2025

13. Other Sailing Clubs

Maintain and enhance productive relations with other clubs and RYA. Also see suggestion under (10) above for a reception.	Review and take action in light of 2025 results
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Rear Commodore Social

14. Programme

2024 saw a number of informal member led initiatives including a series of art classes and regular bridge sessions. A group of talented musicians have developed a 'house band' and have played at a number of HCSC events. They are keen to play at further events in 2025.	Review and take action in light of 2025 results
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A winter programme for 2025 has not been produced. The Social Committee needs additional/ new members in 2025 to create the necessary capacity to fulfil HCSC expectations.	Review and take action in light of 2025 results
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15. Charitable Donations

Continue to raise Funds for Charitable organisations at appropriate Social Events run during the Season	Explore the opportunities to improve our effectiveness in this area. Consider if we can agree one charity per Season at the AGM.
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16. Communications

Work with other members of the GC to improve our ability to communicate with Members. Explore how we gain access to the Membership Lists and Whats App groups already established.	
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Rear Commodore Finance

17. Income & Expenditure

Ensure allocated Budget accounts are monitored and approved in accordance with existing policies and procedures.	Contribute to future Budget exercises ensuring ownership of accounts in accordance with new scheme of Reservation and Delegation.
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18. Financial Integrity & Accuracy

Maintain appropriate systems & records to enable the sailing club to run in an efficient and effective manner	
Review and maintain the club's CASC status	

Honorary Secretary

19. Club Administration

List administrative jobs and recruit members to undertake tasks. Make use of the membership database to identify volunteers. With Commodore consider succession management for key roles.	Maintain action and review progress. Enquire as to volunteer satisfaction. Consider succession management for key roles.
Review Club Rules and Constitution. Amend if needed.	
Liaise with FOs to help HCSC fulfil all requirements for RYA registration in April 2025	

Rear Commodore House

20. Clubhouse & Gear Store

£18.5k

£48k & £18k

Follow & implement current maintenance programme.	Consider implementation of 3 monthly inspection exercises
Review timing of future maintenance projects identified. New Fences & garden furniture, Decoration of Adam & Eve Changing rooms, New Base for flagstaff, Lookout Balcony, Bi-fold doors. Cladding on West, East & North sides £7.5K	£27K & £7K
Clubhouse now over 10 years old and replacement of white/electrical goods needs to be scheduled. Ovens, Hobs, Gas Boiler £1K	Consider a greener alternative to replacing existing Gas Boiler. £11K & £1K
Ongoing maintenance of Gear store, Engine store & Grounds. Including the Decking Walkway and steps into clubhouse £10K	Begin creating a sinking fund to cover the cost of a new Gear store in the future. £10K & £10K
Establish a RC House Committee to help manage and deliver the objectives set out in the club rules and Job description.	Identify succession candidates for all roles established.

21. Dinghy Park

Continue active management of Dinghy Park in order to maximise usage	
Maintain visibility of markers.	